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MINUTES
OF THE
CIA CAREER COUNCIL

9th Meeting, Thursday, 12 May 1955 at 4:00 P. M.
DCI Conference Room, Administration Building

Present: Harrison G. Reynolds, D/Pers, Chairman
25X1A9a [redacted] COPS-DD/P, Alt. for DD/P, Member
Lyman B. Kirkpatrick, IG, Member
25X1A9a [redacted] D/CO, Member
[redacted] /TR, Alt. for D/TR, Member
Lawrence K. White, DD/S, Member
25X1A9a [redacted] Asst./DDI (Admin), Alt. DD/I, Member
[redacted] SSA-DD/S, Guest
[redacted] Executive Secretary
[redacted] Reporter

1. The minutes of the 8th meeting of the CIA Career Council were approved as distributed.

2. The Chairman informed the Council of the present status of the two staff studies concerning Honor Awards which were in the hands of the DDCI, of the status of the proposals on classification and grade structure which were being jointly considered by the Office of Personnel and the Management Staff and of the approval of Mr. [redacted] by the Director as an additional representative of CIA to the Army War College.

3. The Council considered the two candidates for the Harvard Advanced Management Program and decided to recommend to the Director that [redacted], Office of the Comptroller, and Mr. [redacted], Office of Operations, [redacted], in the order named, be nominated to Harvard for attendance at the next session which would begin in September.

Harvard University having advanced its date for selection to 15 May, had left CIA little opportunity to consider candidates in the manner in which the Council had agreed to in December. The Council agreed that the procedure and method of selection of candidates for the Advanced Management Course at Harvard and for the senior Service Colleges would be revised before it was necessary to make selection for future sessions so that more orderly and less hurried deliberation could be given to the matter.

4. The Council considered Item 2 of the Agenda, revision of Regulation [redacted] "The CIA Career Council and the Career Services" and approved the revision as proposed. It agreed that the effective

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date of change-over from the present system of Service Designations to the new system be left to the Office of Personnel to fix at a time when the least dislocation to continuing reporting systems and statistical summaries would be incurred.

5. The Chairman reported on the reorganization of the CIA Welfare Assistance Board and briefly described its by-laws and first meeting. A total of four loans in hardship cases had been approved. The Inspector General reported that the General Counsel was redrawing the charter of the other Welfare Group and until that had been done, it would not be possible to make any further progress towards its reorganization.

6. The procedures and methods used by the CIA Selection Board and the Examining Panels in processing applications for membership in the Career Staff were discussed in detail and questions of policy regarding the dissemination and uses of certain kinds of information were raised. The Council agreed to meet a week later to consider these questions.

7. The Council discussed the Inspector General's report to the Director "Report on the CIA Career Program ..." which had been made available to it for information. The Chairman announced that the reports of the 12 Career Services for the period 1 January to 31 March 1955 were available to the members of the Council and that some of the questions raised by the Inspector General could possibly be answered from these reports.

8. The meeting adjourned at 5:10 P. M.



Executive Secretary

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